TONBRIDGE AND MALLING BOROUGH COUNCIL

RECORD OF EXECUTIVE NON-KEY DECISION

Decision Taken By:	Decision Number:
Cabinet Member for Planning	D240119MEM
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Date: 20 November 2024

Decision(s) and Reason(s)

Extension of a Fixed Term Senior Planning Officer Post

(Reason: LGA 1972 - Sch 12A Paragraph 3 – Financial or business affairs of any particular person)

To seek Cabinet Member authority for extending the Senior Planning Officer (SPO) fixed term post for one year including Market Supplement, On-costs and Car Allowance at a cost of £68,129 with funding agreed from the Planning Reserve. There is currently £89,000 which is unspent in the Planning Reserve which will cover the cost of the extended period.

A reasons report is attached at Annex 1. Due to confidential staffing information this reasons report will not be published.

Following consideration of the proposal, the Cabinet Member for Planning RESOLVED that:

- one year's extension to the remaining one-year fixed term Senior Planning Officer post be approved; and
- (2) an estimated cost of £68,129 for the one year extension be funded from the Planning Reserve.

Reasons for decision:

Without the extension to the fixed term post, it is considered unlikely that the SPO post would be recruited to, as identified from past experiences, and this will add additional pressure on existing Development Management officers in terms of increased case load and staff well-being.

Signed Cabinet Member for Planning:	Míke Taylor
Signed Deputy Leader:	Martín Coffin
Signed Chief Executive:	Damían Roberts

Date of publication:	25 November 2024

This decision will come into force and may then be implemented on the expiry of 5 working days after publication unless it is called in.